

# UNIVERSITY OF NAIROBI

# INTERNAL ADVERTISEMENT

Applications are invited for the following position:

## DEPUTY DIRECTOR (PERSONNEL), GRADE 14 - AD/12/156/22 (1 POST)

#### The position

The position is domiciled in Administration Department. The successful candidate will be deployed to Human Resource Department. The University reserves the right to deploy anywhere within its establishment.

#### **Job specifications (Applicants must have)**

- Masters degree in Administration, Management, Public Administration, Human Resource Management, Business Administration, Project Planning, Communication or any other related, relevant discipline.
- CPS (K) or relevant professional qualification
- 9 years administrative experience, 3 of which must be at the level of Senior Assistant Registrar Grade 13
- Member of a recognized, relevant professional body
- Administrative skills including organization, responsibility, teamwork, communication, time management, multi-tasking and customer care.
- Computer literacy

### **Job description**

- Administration of terms of service for staff
- Implementation of human resource policies and procedures
- Coordination of Staff Performance Appraisal in the University
- Management of the Personnel Module of HRMIS.
- Human Resource administration including processing of staff allowances, benefits and entitlements
- Confirmation of appointments
- Staff clearance and processing of staff final dues
- Processing of retirement notices
- · Oversight role for all staff in the Personnel section
- Perform any other related duties as may be assigned from time to time

## **NOTES**

- 1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees, as well as indicating their telephone and e-mail contacts.
- 2. Applications and related documents should be forwarded to the Director, Human Resource, University of Nairobi.
- 3. Applicants should state their current designations, salaries and other benefits attached to those designations.
- 4. The application letter must bear the reference code indicated in the advertisement.
- 5. Late applications will not be considered.
- 6. Applications should be emailed as one file in PDF to: <a href="mailto:recruit-ddg14p@uonbi.ac.ke">recruit-ddg14p@uonbi.ac.ke</a>

**CLOSING DATE: FRIDAY DECEMBER 16, 2022** 

THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.